



NATIONAL GUARD BUREAU

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NGB-ARH

02 NOV 2009

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Enlisted Battlefield Promotions (Staff Sergeant and Below) (NGB-ARH Policy Memorandum #09-49)

1. References.

- a. AR 600-8-19, Enlisted Promotions and Reduction, 20 March 2008.
- b. Memorandum, DAPE-MPE-PD, subject: Enlisted Battlefield Promotions (Staff Sergeant and Below) - Pilot Program - Operation Enduring Freedom, 27 March 08.
- c. Memorandum, DAPE-MPE-PD, subject: Enlisted Battlefield Promotions (Staff Sergeant and Below) - Pilot Program - Operation Iraqi Freedom, 27 March 08.
- d. Memorandum, NGB-ARH, subject: Battlefield Promotions and NCOES Deferral Policies (NGB-ARH Policy memo #08-013), 9 April 08.
- e. Memorandum, DAPE-MPE-PD, subject: Promotion Policy Changes - Enlisted Battlefield Promotions, 15 December 08.
- f. Memorandum, DAPE-MPE-PD, subject: Enlisted Battlefield Promotions (Staff Sergeant and Below), 5 March 09.

2. Purpose. With the termination of the pilot program established in references 1b and 1c; this memorandum provides continuing and revised promotion policy guidance for enlisted battlefield promotions up to the rank of Staff Sergeant.

3. Discussion. Commanders conducting overseas contingency operations during Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF) identified the need to promote deserving junior enlisted leaders while deployed in a combat environment. This need was met by provisions established in the pilot program prescribed in references 1b and 1c; however, these provisions expired, and continuation authority is required. Effective 1 April 2009, the Commander, US Army Central Command, was authorized to implement the provisions of reference 1e relating to enlisted battlefield promotions. The guidance, eligibility criteria, and responsibilities

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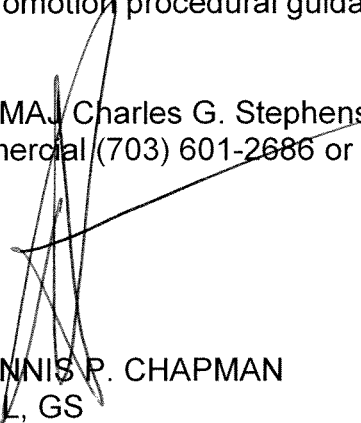
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prescribed in reference 1e will be followed in the execution of this authority. At the discretion of the promotion authority established in this paragraph, the senior Army Combatant Commander for each specified operation (OIF and OEF) may be granted battlefield promotion authority.

4. Battlefield promotion lists will flow from the respective theater of operations, through NGB-ARH, to State Enlisted Personnel Managers. Timely processing at the State level is essential to ensure Soldiers' records are properly updated in both pay and personnel automated systems.

5. States will continue to follow the battlefield promotion procedural guidance outlined in reference 1d for ARNG Soldiers.

6. The point of contact for this memorandum is MAJ Charles G. Stephenson, Chief, Enlisted Policy Branch, at DSN 329-2686, commercial (703) 601-2686 or email charles.stephenson1@us.army.mil.



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